Hamilton Township Public Schools Mays Landing, New Jersey

Agenda for February 18, 2014

Location: Davies School Library Time: 7:00 p.m.

Page

I. Call to Order - Daniel M. Smith, Board Secretary

	II.	Flag Salute					
	III.	Notice of Advertisement of Meeting					
		This meeting is being held in compliance with the Sunshine Law, having been advertised in the Press of Atlantic City and the Atlantic County Record and its affiliates and a notice posted with the Township Clerk on the Bulletin Board at the following locations: Mizpah Social Services Center, Mizpah Post Office, Mays Landing Post Office, Atlantic County Library, as well as all the schools of the district. A mechanical device is being used to record this meeting and this meeting is also being video-taped.					
	IV.	Roll Call					
	V.	Approval of Minutes					
Motion		1. Motion to approve the Regular and Executive session minutes of the meeting of January 7, 2014. (<i>revised</i> attachment Minutes-1) MotionSecondVote	11				
Motion		2. Motion to approve the Regular and Executive session minutes of the meeting of January 28, 2014 (attachment Minutes-2). MotionSecondVote	28				
	VI.	Correspondence					
	VII.	Receive comments from the public on tonight's agenda in accordance with the Board's policy on participation at Board meeting.					

VIII. Board Member Comments

FYI

IX. Superintendent/Staff Reports

A. Information Items

1. Dates to Remember

	 February 18, 2014 - Curriculum Committee Meeting - Davies School - 6:00 p.m. February 18, 2014 - Board of Education Meeting - Davies School - 7:00 p.m. February 27, 2014 - Finance Committee Meeting - Board Office - 4:00 p.m. March 4, 2014 - Board Workshop - Davies School - 5:30 p.m. March 4, 2014 - Board of Education Meeting - Davies School - 7:00 p.m. March 12, 2014 - Personnel Committee Meeting - Board Office - 5:00 p.m. March 14, 2014 - Facilities Committee Meeting - Board Office - 7:30 a.m. March 18, 2014 - Board of Education Meeting and Public Hearing on the Budget - Davies School - 7:00 p.m. March 27, 2014 - Finance Committee Meeting - Board Office - 4:00 p.m.
FYI	Enrollment for the month of January, 2014 (attachment IX-B)
FYI	Registration/Transfer Statistics for the Month of January, 2014 (attachment IX-C).
FYI	Student Discipline Reports for the month of January, 2014 (attachment IX-D)
FYI	Harassment, Intimidation and Bullying Incident Log (attachment IX-E)
FYI	Superintendent's/Principal's List for the 2 nd Marking Period (attachment IX-F) 63
FYI	Candidates selected for the 2014 Teacher and Paraprofessionals of the year along with the choice for District Teacher of the Year:

Educator Recipients:

Paraprofessional Recipients:

Shaner - Jessica Newkirk Hess - Janet Yunghans Shaner - Beverly Levari Hess - Gayle Luderitz

Davies - Carrie Armstrong

Davies - Lorraine Von Hess

District Teacher of the Year Selection:

Jessica Newkirk - Shaner School

The District Teacher of the Year will be invited to participate in the running for County Teacher of the Year by the NJDOE

FYI

H. Presentation: Consolidated Monitoring Report

Given by:

Lisa Dagit, Director of Curriculum and Instruction Dan Smith, Business Administrator/Board Secretary Marylynn Stecher, Supervisor of Child Study Team and Special Education

- X. Committees and Recommendations
 - A. Facilities Committee Mr. Sacchinelli
 - B. Curriculum Committee Mrs. Melton
 - C. Finance Committee Mrs. Capone

Motion

1. Motion to approve the Report of Receipts and Expenditures in accordance with 18A:17-8 and 18A:17-9 for the month of December, 2013. The Report of Receipts and Expenditures and the Secretary's Report are in agreement for the month of December, 2013.

Motion_____Second____Vote____

Motion	2.	Motion to approve the Board Secretary's Report for the period ending December 31, 2013. Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Hamilton Township Board of Education certifies that as of December 31, 2013, and after review of the Secretary's Monthly Financial appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. MotionSecond
FYI	3.	Interest Income for the month of December, 2013
FYI	4.	Receipts for the month of December, 2013
FYI	5.	Refunds for the month of December, 2013
FYI	6.	Capital Reserve Interest for the month of December, 2013
FYI	7.	Rental Income for the month of December, 2013
FYI	8.	Miscellaneous Revenue for the month of December, 2013
FYI	9.	The monthly Budget Summary Report for December, 2013, has been filed by the Board Secretary with the Hamilton Township Board of Education
Motion	10.	Motion to approve budget transfers in the amount of \$33,609.00 (<u>revised</u> attachment Finance -10). MotionSecondVote
Motion	11.	Motion to approve the Superintendent's and Board Secretary's certification that they have reviewed all bills and purchase orders which are listed on the bill list, and hereby certify to the Board of Education that all purchase orders are sufficiently encumbered to cover the submitted bills, and further that all goods and services have been previously received.

FYI	12. Purchase orders issued for services, supplies and equipment in the amount of \$1,233,799.30.	
Motion	13. Motion to approve bills and payroll in the total	
	amount of \$2,095,684.39:	
	Fund Title Amount	
	11 Current Expense \$1,210,62	
	12 Capital Outlay 4,20	
	20 Special Revenue 47,45	
	40 Debt Service 220,98	
	50 Cafeteria 592,35	
	50 Kid's Corner 16,85	
	50 Community Education 2,98	9.78
	50 Camp Blue Star 22	7.5
	MotionSecondVote	_
Motion	14. Motion to approve staff attendance at seminars, workshops and conferences, including costs relate to applicable reimbursable expenses, during the	ed
	2013-2014 school year.	
	MotionSecondVote	_
Motion	15. Motion to approve a Tuition Contract between the Hamilton Township School District and the Egg Harbor Township School District for one (1) grade homeless student, for the period November 14, 20 through June 30, 2014, at a cost of \$69.22/per diem Motion Second Vote	e 3 13 1.
Motion	16. Motion to approve Resolution #75 for the District	's
	Corrective Action Plan.	
	MotionSecondVote	_
Motion	17. Motion to approve to go out to bid for custodial services for the 2014-2015 school year. MotionSecondVote	
Motion	18. Motion to approve a Cooperative Agreement with Greater Egg Harbor Regional School District and Hamilton Township School District for the 2014-2 school years for on-call services. MotionSecondVote	the 016

Motion	19. Motion to approve the submission of the Application 71 for Funds to Support Implementation of the Anti-Bullying Bill of Rights Act to the County (attachment Finance-19).
	MotionSecondVote
Motion	20. Motion to approve the submission of the FY2014 Amended IDEA Application. An Amendment is needed to open budget lines for salary and FICA for non-public paraprofessionals. Funds are needed to charge retro pay (attachment Finance-20). MotionSecondVote
	D. Personnel/Negotiations Committee – Mr. Aiken All personnel actions are being taken by the recommendation of the Superintendent.
Motion	1. Motion to approve district substitutes for the 2013- 2014 school year (<u>revised</u> attachment Personnel-1). MotionSecondVote
Motion	2. Motion to accept a resignation notice from Jessica O'Brien, part-time Shaner School Paraprofessional, effective January 27, 2014, with her last day of employment to be February 13, 2014. MotionSecondVote
Motion	3. Motion to approve a fieldwork placement for the 2013-2014 school year. MotionSecondVote
Motion	4. Motion to approve homebound instruction for the 2013-2014 school year (additional attachment Personnel-4). MotionSecondVote
Motion	5. Motion to approve a NJ Family Leave of Absence (NJFLA), for Donna Pyle, Shaner School Food Service Worker. Mrs. Pyle is requesting to use two weeks of NJFLA to care for her daughter. Exact dates are still to be determined. Motion Second Vote

Motion	 Motion to extend the employment of Stephanie Corda, Davies School teacher until February 13, 2014.
	Ms. Corda is a replacement for Lauren Kreifus who is on a maternity leave of absence. MotionSecondVote
Motion	7. Motion to approve corrections to salaries for the 2013-2014 school year (<i>revised</i> attachment Personnel-7). MotionSecondVote
Motion	8. Motion to approve Kristine Ellison as a full-time Davies School secretary, Secretary Guide, Step 4, with a total annual salary of \$27,661.00, pro-rated, with a start date to be determined.
	Ms. Ellison is a replacement for Kristina Morey who moved to an Administrative Secretary position. MotionSecondVote
Motion	9. Motion to revise a maternity leave of absence for Shaner School teacher, Jenna Kyle. Mrs. Kyle has requested to use 36 sick days for the period February 3, 2014 through March 25, 2015 and be placed on a New Jersey Family Leave of Absence from March 26, 2014 through the end of the school year with a return to work date of September 1, 2014.
	Mrs. Kyle's leave of absence was previously approved on 11-13-19. MotionSecondVote
Motion	10. Motion to approve a maternity leave of absence for Pamela Pierson, Shaner School teacher. Mrs. Pierson is requesting to use 30 of her accumulated sick days from April 22, 2014 through June 3, 2014, and NJ Family Leave from June 4, 2014 through the end of the school year. Mrs. Pierson will continue with her NJ Family Leave from September 1, 2014 through November 5, 2014, with a return to work date of November 10, 2014 (attachment Personnel-10).
	Motion Second Vote

Motion	11. Motion to approve the creation of a part-time BSI Teacher position at St. Vincent de Paul School, Position Control #20.16.03.AXX.
	MotionSecondVote
Motion	12. Motion to approve Donna Dougherty as a part-time, 7 hours/week BSI Teacher at St. Vincent de Paul School, B.A., Step 1, with a total annual salary of \$45,307.00, pro-rated (attachment Personnel-12). MotionSecondVote
Motion	 13. Motion to approve Lisa Busteed as a full-time, Davies School teacher for the period March 10, 2014 through June 30, 2014, B.A., step 1, with a total annual salary of \$45,307.00, pro-rated (attachment Personnel-13). Ms. Busteed is a replacement for Jacqueline Radice
	who will be on a maternity leave of absence. MotionSecondVote
Motion	14. Motion to approve a maternity leave of absence for Kelly Crowder, Shaner School Psychologist. Mrs. Crowder is requesting to use 15 of her accumulated sick days from April 28, 2014 through May 16, 2014 and New Jersey Family leave from May 19, 2014 to the end of the school year, with a return to work date of September 1, 2014 (attachment Personnel-14). MotionSecondVote
Motion	15. Motion to approve Gail Siegelman as a Kid's Corner substitute for the 2013-2014 school year at the rate of \$10.00/hour. MotionSecondVote
Motion	16. Motion to approve a Child Study Team substitute rate for Psychologist, LTDC, Social Worker, and Speech at the rate of \$100/per case. MotionSecondVote

Motion	17.	29 hours/we the period l Paraprofess	eek Shaner School I February 24, 2014 t sional Guide, Step I 5,103.00, pro-rated	mann as a part-time, Paraprofessional for hrough June 30, 2014, I, with a total annual (attachment
		Ms. Herman	-	for Jessica O'Brien
				Vote
Motion	18.	emergent h has not bee	_	s attestation that she disqualifying crime
		Bianca Her	mann, Shaner Scho	ool Paraprofessional
		Motion	Second	Vote
Motion	19.	Motion to a Busteed, Da 2014 school	pprove Joshua Ake vies School Math t year.	ers as a mentor for Lisa eacher for the 2013- Vote
	E. Polic	cy Committe	e - Mrs. Buchanan	ı
Motion	1.	first readin	g.	1.1 – Pediculosis onVote
Motion	2.	on first read	ding.	#8451.1 – Pediculosis Vote
Motion	3.	Motion to a Responsibil	pprove Policy #863 ity on first reading	0 – Bus Driver
Motion	4.	Between Pa	pprove Policy #920 rents and School o Second	-
Motion	5.	on first read		#2330 – Homework Vote

	F. Transportation Committee - Mr. Ciambrone
Motion	1. Motion to approve club/activity trips for the 2013- 94 2014 school year (attachment Transportation-1). MotionSecondVote
	XI. Resolutions
	XII. Solicitor's Report
	XIII. Unfinished Business
	XIV. New Business (consideration of additional items that may be properly presented to the Board of Education at this time)
FYI	1. Discussion of the 2014-2015 Budget Presentation.
	XV. Receive comments from the public in accordance with the Board's policy on participation at Board meeting
	XVI. Executive Session
	Resolved that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the public shall be excluded from that portion of the meeting involving discussion of:
	 Contract Negotiations – Hamilton Township Supervisors, Coordinators and Directors Association (H.T.S.C.D.A.) Personnel – Non-certificated Supervisor
	Further resolved that the discussion of such subject matter in executive session can be disclosed to the public when formal action is taken on such subject matter or at any other appropriate time. Further resolved the Board may take action on items discussed in executive session. Further resolved that the Board will be in executive session for approximately minutes. Motion Second Vote

XVII. Adjournment

MINUTES OF THE REORGANIZATION/REGULAR MEETING OF THE BOARD OF EDUCATION HELD ON JANUARY 7, 2014

HAMILTON TOWNSHIP PUBLIC SCHOOLS
Mays Landing, New Jersey
William Davies Middle School Library

The Reorganization/Regular Meeting of the Hamilton Township Board of Education was called to order at 7:01 p.m. in the Michael H.

To Duberson Memorial Library at the Davies Middle School by Mr. Daniel Order Smith, Board Secretary.

Daniel Smith led the Pledge of Allegiance.

Pledge of Allegiance

ANNUAL NOTICE OF MEETING

This meeting is being held in compliance with the Sunshine Law, having been advertised in the Press of Atlantic City and the Atlantic County Record and its affiliates and a notice posted with the Township Clerk on the Bulletin Board at the following locations: Mizpah Social Services Center, Mizpah Post Office, Mays Landing Post Office, Atlantic County Library as well as all the schools of the district. A mechanical device is being used to both audio-tape and video-tape this meeting.

At this time the Board Secretary administered the oath of office to the newly elected Board Members:

Greg Cassidy 2 year term Stephanie Buchanan 3 year term Greg Ciambrone 3 year term Kim Melton 3 year term

ROLL CALL

The following members answered roll call: Mr. Eric Aiken, Mrs.

Stephanie Buchanan, Mrs. Margaret Capone, Mr. Greg Cassidy, Mr.

Greg Ciambrone, Mrs. Amelia Francis, Mrs. Kimberly Melton, Mr.

John Sacchinelli, and Dr. Anne Erickson. Quorum present.

Members Absent: None

Also present were: Dr. Michelle Cappelluti, Superintendent of Schools

Mr. Daniel Smith, Board Secretary

Mr. Eric Goldstein, Solicitor

ELECTION OF NEW PRESIDENT

Motion by Mrs. Capone, seconded by Mrs. Buchanan, to nominate Anne Erickson for the position of President.

Motion by Mrs. Melton, to nominate Eric Aiken for the position of President. No one seconded the motion.

Motion by Eric Aiken, seconded by Mr. Ciambrone, to nominate John Sacchinelli for the position of President.

Mr. Sacchinelli respectfully declined.

There were no other nominations for the position of President.

Mr. Sacchinelli made a motion to close the nominations for the position of President. Mrs. Capone seconded the motion.

Roll Call Vote for Anne Erickson: In favor: Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mrs. Francis, Mr. Sacchinelli, and Dr. Erickson. Nay: Mr. Aiken, Mr. Ciambrone, and Mrs. Melton. (6-3-0)

Dr. Erickson received the majority of votes and is elected as President.

The meeting was then turned over to the President.

ELECTION OF VICE PRESIDENT:

Motion by Mr. Ciambrone, seconded by Mrs. Melton to nominate Eric Aiken for the position of Vice President.

Motion by Mrs. Buchanan, seconded by Mr. Cassidy, to nominate Peggy Capone for the position of Vice President.

There were no other nominations for the position of Vice President.

Mrs. Capone made a motion to close the nominations for the position of Vice President. Mr. Sacchinelli seconded the motion.

Roll Call Vote for Eric Aiken: In favor: Mr. Aiken, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, and Mr. Sacchinelli. Nay: Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, and Dr. Erickson. (5-4-0)

Mr. Aiken received the majority of votes and is elected as Vice President.

A. Reorganization

Motioned by Dr. Erickson, seconded by Mr. Aiken, to approve the dates and times of Regular Board of Education meetings, as per attachment IX-A. These meetings will be held at the William Davies Middle School, 1876 Dr. Dennis Foreman Drive, Mays Landing, New Jersey

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

B. New Jersey School Board Member Code of Ethics

Motion by Dr. Erickson, seconded by Mr. Aiken, to approve the New Jersey School Board Member Code of Ethics, as per attachment IX-B.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

C. Committee Assignments

Committee Assignments were deferred to the January 21, 2014 Board meeting.

D. <u>Election Results</u>

The official election results of the Annual School Board Election held on November 5, 2013 have been provided, as per Attachment IX-D.

	<u>Name</u>	# of Votes
Two Year Term:	Greg Cassidy	2,010
Three Year Term:	Stephanie Buchanan	1,822
	Greg Ciambrone	1,552
	Kim Melton	2.136

XI. Approval of Minutes

1. Motion by Mr. Aiken, seconded by Mr. Ciambrone, to approve the Regular and Executive session minutes of the meeting of December 3, 2013, as per amended attachment Minutes-1. (Amended at meeting)

Roll Call Vote: Five in favor: Mr. Aiken, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. Abstained: Mrs. Buchanan, Mrs. Capone, Mr.

Cassidy, and Mr. Ciambrone. (5-0-4)

2. Motion by Dr. Erickson, seconded by Mr. Aiken, to approve the Regular and Executive session minutes of the meeting of December 17, 2013, as per attachment Minutes-2.

Roll Call Vote: Five in favor: Mr. Aiken, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. Abstained: Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, and Mr. Ciambrone. (5-0-4)

CORRESPONDENCE

None

PUBLIC COMMENTS

None

BOARD MEMBER COMMENTS

Mr. Sacchinelli congratulated the new board members and re-elected member. He hopes that everyone can work together this year.

Mr. Aiken stated that he hopes the new Board can work together. He would like to see respect for each other, the superintendent, the administration and staff. The past few years have been rough and he would like everyone to come together.

Dr. Erickson noted that it is important to remember that our students are the first priority. She noted that everything should not be taken personally and the Board wants what is best for the students.

Dr. Erickson also informed the Board members to notify her if there are any committee meetings that they cannot attend so she can have other Board members attend.

SUPERINTENDENT/STAFF REPORTS

- (A) Information Items
 - 1. Dates to Remember
 - a. **January 7, 2014** Board of Education Meeting Davies School 7:00 p.m.
 - b. January 21, 2014 Board Workshop Davies School 5:30 p.m.
 - c. **January 21, 2014** Board of Education Meeting Davies School 7:00 p.m.

(B) Registration/Transfer Statistics for the Month of December, 2013, as per attachment IX-B.

COMMITTEES AND RECOMMENDATIONS

BUILDING/FACILITIES COMMITTEE

None

CURRICULUM COMMITTEE

None

FINANCE/SUPPLY COMMITTEE

The following items have been included as informational items:

- 1. Report of Receipts and Expenditures in accordance with 18A:17-8 and 18A:17-9 for the month of November, 2013. The Report of Receipts and Expenditures and the Secretary's Report are in agreement for the month of November, 2013, as per attachment Finance-1.
- 2. Board Secretary's Report for the period ending November 30, 2013. Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Hamilton Township Board of Education certifies that as of November 30, 2013, and after review of the Secretary's Monthly Financial appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, as per attachment Finance-2.
- Board Secretary's Report

Receipts and Expenditures

3. Interest Income for the month of November, 2013, as per attachment Finance-3.

Interest Income

4. Receipts for the month of November, 2013, as per attachment Finance-4.

Receipts

5. Refunds for the month of November, 2013, as per attachment Finance -5.

Refunds

6. Capital Reserve Interest for the month of November, 2013, as per attachment Finance -6

Capital Reserve Interest

Rental Income 7.

7. Rental Income for the month of November, 2013 attachment Finance -7.

Miscellaneous Revenue

8. Miscellaneous Revenue for the month of November, 2013, as per attachment Finance -8.

Budget Summary Report

9. The monthly Budget Summary Report for November, 2013, has been filed by the Board Secretary with the Hamilton Township Board of Education, as per attachment Finance -9.

Superintendent's and Board Secretary's certification

10. Superintendent's and Board Secretary's certification that they have reviewed all bills and purchase orders which are listed on the bill list, and hereby certify to the Board of Education that all purchase orders are sufficiently encumbered to cover the submitted bills, and further that all goods and services have been previously received.

Purchase orders

11. Purchase orders issued for services, supplies and equipment in the amount of \$911,717.49, as per attachment Finance -11.

Bills and payroll

12. Bills and payroll in the total amount of \$9,391,588.00, as per attachment Finance-12:

<u>Fund</u>	<u>Title</u>	<u>Amount</u>
10	General Fund/Payroll	\$484,475.70
11	Current Expense	1,205,474.07
11	Current Expense/Payroll	5,020,221.12
12	Capital Outlay	6,069.00
20	Special Revenue	54,510.59
20	Special Revenue/Payroll	117,266.00
40	Debt Service	2,470,743.00
50	Kids' Corner	27,393.14
50	Community Education	5,435.38

Seminars, workshops and

13. Staff attendance at seminars, workshops and conferences, including costs related to applicable reimbursable expenses, during

conferences

the 2013-2014 school year, as per attachment Finance -13. (Discussion)

Mrs. Capone stated that she feels a lot of the expense paid for workshops is unnecessary. She would like to see the money used for after school programs for the students.

Dr. Erickson asked how many psychologists were in the district and why each of them needs to go to the conference.

Dr. Cappelluti responded that there are new things to learn each year and it is important for them to attend. She feels the Board needs to support teacher development.

Marylynn Stecher stated that this particular conference is attended by all of the psychologists because this is a conference that is only held in this area every several years. It will not be in the area again any time in the near future. She feels the conference is very important in order for these individuals to be able to keep abreast of the behavior problems in the district. This will help to keep many of these students in the district.

14. Resolution #73 to Support School Funding Formula Based on Enrollment and not Attendance for the 2014-2015 Budget, as per Funding Formula attachment Finance-14.

Resolution to Support School

15. Resolution asking the State of New Jersey for full compensation for new state mandates for increased minimum observations of teachers, training, tracking and supplies, as per attachment Finance-15.

Increased observations

16. Tuition Contract between the Hamilton Township School District and the Egg Harbor Township School District for (1) Kindergarten homeless student at a cost of \$58.00 per diem for 180 days for a total cost of \$10,440.00 for the 2013-2014 school year.

Tuition contract between HTSD and **EHTSD**

Motioned by Mrs. Melton, seconded by Mr. Sacchinelli, to approve the following Motion as presented:

Donation of fitness equipment

17. To accept a donation of a Nautilus Mobia Tread Walker from Bob Imlay to be used in the Davies School fitness room, as per attachment Finance-17.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson.(9-0-0)

PERSONNEL/NEGOTIATIONS COMMITTEE

2.

3.

5.

All personnel actions are being taken by the recommendation of the Superintendent in accordance with 18A.

Motioned by Mr. Aiken, seconded by Mrs. Melton, to approve the following Motions as presented:

Homebound instruction

1. To approve homebound instruction for the 2013-2014 school year, as per attachment Personnel-1.

Maternity leave for Theresa Christman

To revise a maternity leave of absence for Theresa Christman, Hess School teacher. Mrs. Christman is requesting to use her accumulated sick and personal days from December 20, 2013 to April 17, 2014 and New Jersey Family Leave from April 22, 2014 to the end of the school year with a return to work date of September 1, 2014, as per attachment Personnel-2.

Lateral moves

To approve lateral moves for the 2012-2013 school year, as per attachment Personnel-3.

Longevity

4. To approve longevity for the 2012-2013 school year, as per attachment Personnel-4.

Certificated staff salaries

Motion to approve certificated staff salaries for the 2012-2013 school year, as per attachment Personnel-5.

Tenured Acquiring tenure Non-tenured

6. To approve non-certificated staff salaries for the 2012-2013 school year, as per attachment Personnel-6.

Non-certificated staff

Paraprofessionals
Technology
Maintenance
Custodial
Food Service
Hess School Nurse
Secretaries

7. To accept a notice of retirement from Karen Patterson, Shaner School teacher effective June 30, 2014, as per attachment Personnel-7.

Retirement of Karen Patterson

Roll Call Vote: All in favor #1, 2, 3, 4 & 7: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. (9-0-0)

Eight in favor #5 & 6: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson. Abstained: Mr. Ciambrone. (8-0-1)

POLICY COMMITTEE

Motion by Mrs. Capone, seconded by Mrs. Buchanan, to approve the following Motions as presented:

- 1. To approve Policy #1240 Evaluation of Superintendent on second reading.
- 2. To approve Regulation #1240 Evaluation **Regulation #1240** of Superintendent on second reading.
- 3. To approve Policy #3142 Nonrenewal of **Policy #3142**Nontenured Teaching Staff Members on

second reading.

Regulation #3142 4. To approve Regulation #3142 – Nonrenewal of Nontenured Teaching Staff Members on second reading. Policy #3144 5. To approve Policy #3144 – Certification of Tenure Charges on second reading. To approve Regulation #3144 – Regulation 6. #3144 Certification of Tenure Charges on second reading. To approve Policy #3221 – Evaluation of Policy #3221 7. Teachers on second reading. 8. To approve Regulation #3221 – Evaluation Regulation #3221 of Teachers on second reading. To approve Policy #3222 – Evaluation of 9. Policy #3222 Teaching Staff Members, Excluding Teachers and Administrators on second reading. Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr.

Motion by Mrs. Capone, seconded by Mrs. Melton, to approve the following Motions, as presented:

Sacchinelli, and Dr. Erickson.(9-0-0)

Regulation #3222	10.	To approve Regulation #3222 – Evaluation of Teaching Staff Members, Excluding Teachers and Administrators on second reading.
Policy #3223	11.	To approve Policy #3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals on second reading.
Regulation #3223	12.	To approve Regulation #3223 – Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals on second reading.

Policy #3224

- 13. To approve Policy #3224 Evaluation of Principals, Vice Principals, and Assistant Principals on second reading.
- 14. To approve Regulation #3224 Evaluation of Principals, Vice Principals, and Assistant Principals on second reading.
- 15. To approve Policy #4146 Nonrenewal of Nontenured Support Staff Members on second reading.
- 16. To approve Regulation #4146 –
 Nonrenewal of Nontenured Support Staff
 Members on second reading.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson.(9-0-0)

TRANSPORTATION COMMITTEE

Motion by Dr. Erickson, seconded by Mr. Aiken, to approve the following motion, as presented:

1. To approve club/activity trips for the 2013-2014 school year, as per attachment Transportation-1.

Club/Activity Trips

Regulation #3224

Regulation #4146

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson.(9-0-0)

RESOLUTIONS

None

SOLICITOR'S REPORT

None

UNFINISHED BUSINESS

Mrs. Capone asked when the policy committee will move policies previously discussed. She would like those policies brought to the full board for approval, since the previous committee is no longer available.

Dr. Cappelluti noted that they should be discussed by the new committee and then brought to a full board for approval. They are very important policies which need to be discussed. She has new information which will be distributed to the full Board in Friday's packet.

Dr. Erickson noted that committees can invite relevant individuals to committee meetings, including former board members. She discussed the usefulness of inviting other individuals. (Revised at Board member request)

Mrs. Capone asked Mr. Smith when the website would be updated with the new salaries. Dr. Erickson noted that it needs to wait until all salaries are approved. Salaries for the 2013-2014 school year should be on the January 21, 2014 agenda.

Dr. Erickson asked if we could look into evacuation plans for special needs staff and students.

NEW BUSINESS

Mrs. Capone would like to take a straw poll to see if any other Board members would like to have tutoring offered to students after school. This would allow the Board to try to attain Board goals for next year.

Dr. Erickson noted that she is in favor of the idea, but we need to look into this further. She noted that it is more a discussion of what the district is doing now and what the district can do better. Dr. Erickson asked Dr. Cappelluti to present this topic at the next Board meeting and then the Board can determine how to proceed. Mrs. Capone asked for a straw poll and noted she has been trying to address this topic for two years. Mr. Aiken stated that the Superintendent should have a chance to look into this since she is the CEO of the district. He noted the Superintendent should be respected. (Revised at Board member request)

PUBLIC COMMENTS

Christopher Capone noted the comment made earlier in the meeting by Mr. Aiken in which he stated that the Board has to come together and work together. He feels that, after this statement, Mr. Aiken made comments and physical gestures during the meeting

towards Mrs. Capone. Mr. Capone noted he is confused by Mr. Aiken's actions.

Bruce Strigh then spoke in agreement with Mr. Capone. He noted Mr. Aiken started the meeting speaking about coming together and then violated his word to the Board.

A parent asked the Board to consider tutoring the students during the school day instead of paying teachers for an after school program.

Dorothy Gildiner noted the 5th Annual Ricky McAvaddy Blood Drive scheduled this year and she would like to see Board members in attendance.

EXECUTIVE SESSION

Motion by Dr. Erickson, seconded by Mr. Sacchinelli, to enter into executive session.

Resolved that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the public shall be excluded from that portion of the meeting involving

- Professional Services Contracts Labor Relations
- Personnel Matters
 - 1. Support Staff
 - 2. Non-certificated Supervisors

Further resolved that the discussion of such subject matters in executive session can be disclosed to the public when formal action is taken on such subject matter or at any other appropriate time. Further resolved the Board may take action on items discussed in executive session. Further resolved that the Board will be in executive session for approximately 30 minutes.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mrs. Melton, Mr. Sacchinelli, and Dr. Erickson.(9-0-0)

The Board entered into executive session at 7:58 p.m.

The Board resumed the regular meeting at 8:59 p.m.

Dr. Erickson asked if a board member can change their vote since the minutes were not formally approved. Mr. Smith responded yes. (Revised at Board member request)

Mrs. Francis would like the Board to reconsider her vote for Vice President. Mr. Smith stated that the original vote for Mr. Aiken was in the affirmative. Mr. Smith asked what Mrs. Francis would like to change her vote to. Mrs. Francis responded nay.

Mr. Smith noted that the motion for Mr. Aiken does not pass. He noted Mrs. Capone was nominated for Vice President.

Mrs. Melton noted she is not playing this game with the other Board members. (Revised at Board member request) Mrs. Melton exited the meeting at 9:00 p.m.

Roll Call Vote for Peggy Capone: In favor: Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mrs. Francis, Mr. Sacchinelli, and Dr. Erickson. Nay: Mr. Aiken and Mr. Ciambrone (6-2-0)

Mrs. Capone is now elected Vice President.

Mr. Aiken stated that he hopes Mrs. Francis was not bullied into changing her vote. Mrs. Francis indicated she was not and wanted to apologize to Mr. Aiken because she misspoke. She stated she cannot be bullied.

<u>ADJOURNMENT</u>

Motioned by Mr. Sacchinelli, seconded by Mrs. Buchanan, to adjourn the meeting.

Voice Vote: All in favor: (8-0-0)

The Hamilton Township Board of Education meeting adjourned at 9:01 p.m.

Daniel Smith Board Secretary

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Mays Landing, NJ January 28, 2014



MINUTES OF THE REGULAR SESSION MEETING OF THE BOARD OF EDUCATION HELD ON JANUARY 28, 2014

HAMILTON TOWNSHIP PUBLIC SCHOOLS Mays Landing, New Jersey William Davies Middle School Library

The Regular Meeting of the Hamilton Township Board of Education was called to order at 7:00 p.m. in the Michael H. Duberson Memorial Library at the William Davies Middle School by Dr. Anne Erickson.

Call To Order

Dr. Anne Erickson led the Pledge of Allegiance.

Pledge of Allegiance

ANNUAL NOTICE OF MEETING

This meeting is being held in compliance with the Sunshine Law, having been advertised in the Press of Atlantic City and the Atlantic County Record and its affiliates and a notice posted with the Township Clerk on the Bulletin Board at the following locations: Mizpah Social Services Center, Mizpah Post Office, Mays Landing Post Office, Atlantic County Library as well as all the schools of the district. A mechanical device is being used to both audio-tape and video-tape this meeting.

The following members answered roll call: Mr. Eric Aiken, Mrs. Stephanie Buchanan, Mrs. Peggy Capone, Mr. Greg Cassidy, Mr. Greg Ciambrone, Mrs. Amelia Francis, Mr. John Sacchinelli and Dr. Anne Erickson. Quorum present.

Roll Call

Members Absent:

Mrs. Kim Melton

Also present

Dr. Michelle Cappelluti: Superintendent of Schools

were:

Mr. Daniel Smith: Board Secretary

Mr. Fric Goldstein: Solicitor

REORGANIZATION

Committee Assignments

Facilities:

Chairperson: John Sacchinelli

Member: Stephanie Buchanan

Member: Greg Cassidy

Curriculum:

Chairperson: Kim Melton

Member: Greg Cassidy Member: Amelia Francis Finance:

Chairperson: Peggy Capone

Member: Amelia Francis Member: Kim Melton

Personnel/Negotiations:

Chairperson: Eric Aiken

Member: Peggy Capone Member: Amelia Francis

Policy:

Chairperson: Stephanie Buchanan

Member: Greg Ciambrone Member: Peggy Capone

Transportation:

Chairperson: Greg Ciambrone

Member: Eric Aiken

Member: John Sacchinelli

Delegate and Alternate to the New Jersey School Boards Association:

Delegate: Anne Erickson

Alternate: None

Delegate and Alternate to the Atlantic County School Boards Association:

Delegate: Peggy Capone

Alternate: Amelia Francis

Legislative Chairperson and Alternate:

Delegate: Peggy Capone

Alternate: John Sacchinelli

President:

Anne Erickson Peggy Capone

Vice President:

CORRESPONDENCE

None

PUBLIC COMMENTS

None

BOARD MEMBER COMMENTS

Mr. Aiken stated that he is not happy with the make-up of the committees. He feels that he has five years of experience on the board and was only give one of his requests. He does not understand why the other requests were not honored.

Dr. Erickson responded that there have been board members in the past who

have not been happy with the committees assigned to them, but they did not feel the need to air their feelings in public. She explained that she chose the committees because of the training the members had taken.

Mr. Aiken also noted how disgusted he was when he watched the video of the last Board meeting. He noted Mrs. Capone communicating with audience members during the meeting. He would like the Board to look into the policy for electronic communication with the public. He does not feel this was professional for a Board member.

Dr. Erickson asked Mrs. Buchanan to look into this policy.

Mr. Aiken has spoken to the solicitor and also reached out to New Jersey School Board Association and he feels that the Board has violated Roberts Rules of Order with the vote on the selection of the Vice President. He would like the solicitor to further investigate and correct the vote if it was wrong. He would like to go on record stating that this is not why he is here as a school board member. He became a member for the students of the community and would like the public and the board to know this. However, if something is wrong, he would like it to be corrected and investigated if violated.

Eric Goldstein responded that he has no further information at this time, but he will look into the situation regarding rescinding the vote for Vice President. He noted there are different actions that can be taken.

Mrs. Francis wanted it noted that she misspoke during the original vote. Her original vote was not the vote she intended to give. She stated there was no bullying or harassment used to change her vote.

Mr. Aiken read a statement from Roberts Rule of Order that he would like the solicitor to look into.

Mrs. Capone wanted to clarify that Mr. Aiken wants to make sure that the rules are followed and that he is not concerned about the intent of the Board members.

SUPERINTENDENT/STAFF REPORTS

Dr. Cappelluti noted Board Member Recognition Month and she wanted to thank the members for their hard work on the board.

(A) Information Items

- 1. Dates to Remember
 - a. January 21, 2014 Board Workshop Davies School 5:30 p.m.
 - January 21, 2014 Board of Education Meeting Davies School 7:00 p.m.
 - c. January 22, 2014– Policy Committee Meeting Board Office 4:00 p.m.



- d. February 4, 2014 Curriculum Committee Meeting Davies School 6:00 p.m.
- e. February 4, 2014 Board of Education Meeting Davies School 7:00 p.m.
- f. February 12, 2014 Personnel Committee Meeting Board Office 5:00 p.m.
- g. February 14, 2014 Schools Closed for Students Staff PD
- h. February 14, 2014 Facilities Committee Meeting Board Office 7:30 a.m.
- i. February 17, 2014 Schools Closed President's Day
- j. February 18, 2014 Board of Education Meeting Davies School 7:00 p.m.
- k. February 27, 2014 Finance Committee Meeting Board Office 4:30 p.m.
- (B) Shaner Winter Concert Dates:
 - February 5, 6 & 7 at 10:00 a.m. in the Shaner Cafeteria
- (C) Academic Achievement Lists for the 1st Trimester for Grades 4 and 5, as per attachment XI-C.
- (D) Student Discipline Reports for the months of November and December, 2013, as per attachment XI-D.
- (E) Enrollment for the month of December, 2013, as per attachment XI-E.
- (F) Harassment, Intimidation and Bullying Incident Log, as per attachment XI-F.
 - Dr. Cappelluti noted recognition from the State of New Jersey through the County Superintendent's Office where the district was commended for having favorable scores on the seven indicators used by the State to assess the district's finances. She wanted to recognize the work of the Business Administrator, Daniel Smith in achieving this recognition.
 - Dr. Cappelluti also noted the Garden Grant in the amount of \$500 which will be used by the Environmental Club.
- (G) Presentation: Board Recognition Month
 - Mr. Santilli spoke on behalf the William Davies School, as well as for Mr. Cartwright, Principal of the Shaner School and thanked the Board for the work they do.
 - Mrs. Lamanteer also thanked the Board on behalf of the Hess School.
 - Dr. Cappelluti gave a presentation regarding tutoring in the school.

COMMITTEES AND RECOMMENDATIONS

BUILDING/FACILITIES COMMITTEE – Mr. Sacchinelli None

CURRICULUM COMMITTEE - Mrs. Melton None

FINANCE COMMITTEE - Mrs. Capone

Motion by Mrs. Capone, seconded by Mr. Sacchinelli, to approve the following motions, as presented:

- 1. To approve the Report of Receipts and Expenditures in accordance with 18A:17-8 and 18A:17-9 for the month of November, 2013. The Report of Receipts and Expenditures and the Secretary's Report are in agreement for the month of November, 2013.
- To approve the Board Secretary's Report for 2. the period ending October 31, 2013. Pursuant to N.J.A.C. 6A:23-2.11(c)4, the Hamilton Township Board of Education certifies that as of October 31, 2013, and after review of the Secretary's Monthly Financial appropriations section as presented and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Board Secretary's Report

Report of Receipts

and Expenditures

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mr. Sacchinelli, and Dr. Erickson. (8-0-0)

Motion by Mrs. Capone, seconded by Mr. Sacchinelli, to approve the following motions, as presented:

Superintendent's and Board Secretary's certification

3. To approve the Superintendent's and Board Secretary's certification that they have reviewed all bills and purchase orders which are listed on the bill list, and hereby certify to the Board of Education that all purchase orders are sufficiently encumbered to cover the submitted bills, and further that all goods and services have been previously received.

Bills and payroll

4. To approve the bills and payroll in the total amount of \$9,391,588.00:

<u>Fund</u>	<u>Title</u>	<u>Amount</u>
10	General Fund/Payroll	\$484,475.70
11	Current Expense	1,205,474.07
11	Current Expense/Payroll	5,020,221.12
12	Capital Outlay	6,069.00
20	Special Revenue	54,510.59
20	Special Revenue/Payroll	117,266.00
40	Debt Service	2,470,743.00
50	Kids' Corner	27,393.14
50	Community Education	5,435.38

Staff attendance at seminars, workshops and conferences

 To approve staff attendance at seminars, workshops and conferences, including costs related to applicable reimbursable expenses, during the 2013-2014 school year.

Resolution #73

6. To approve Resolution #73 to Support School Funding Formula Based on Enrollment and not Attendance for the 2014-2015 Budget.

Compensation 7 for state mandates

To approve a Resolution asking the State of New Jersey for full compensation for new state mandates for increased minimum observations of teachers, training, tracking and supplies.

Tuition contract for Egg Harbor Township

8. To approve a tuition contract between the Hamilton Township School District and the Egg Harbor Township School District for (1) Kindergarten homeless student at a cost of \$58.00 per diem for 180 days for a total cost of \$10,440.00 for the 2013-2014 school year.

Page 6 of 16

Roll Call Vote: All in favor #3, #4, #5, #7 & #8: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mr. Sacchinelli, and Dr. Erickson. (8-0-0)

Roll Call Vote: Seven in favor #6: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mr. Sacchinelli, and Dr. Erickson. Nay: Mrs. Francis (7-1-0)

PERSONNEL/NEGOTIATIONS COMMITTEE - Mr. Aiken

All personnel actions are being taken by the recommendation of the Superintendent in accordance with 18A.

Motion by Mr. Aiken, seconded by Mr. Sacchinelli, to approve the following motions, as presented:

1. To approve homebound instruction for the 2013-2014 school year, as per attachment Personnel-1.

Homebound instruction

2. To approve fieldwork placements/internships for the 2013-2014 school year, as per attachment Personnel-2.

Fieldwork placements/internships

3. To approve district substitutes for the 2013-2014 school year, as per attachment Personnel 3.

District substitutes

4. To approve the following Kid's Corner Substitutes for the 2013-2014 school year at the rate of \$10.00/hour.

Kid's corner substitutes

Tabit Phillips
Cathy Fichetola
Nicholas Wright
Laura Improta
Shannen Wallace
Leanna Mullen
Christina Maniero
Elaine Burger
Nathan Sooy

Roll Call Vote: All in favor #1 & #2: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mr.

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Sacchinelli, and Dr. Erickson. (8-0-0)

Roll Call Vote: Six in favor #3: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, and Mr. Sacchinelli. Nay: Mrs. Francis. Abstained: Dr. Erickson (6-1-1)

Roll Call Vote: Seven in favor #4: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis and Mr. Sacchinelli. Abstained: Dr. Erickson. (7-0-1)

Motion by Mr. Aiken, seconded by Mr. Sacchinelli, to approve the following motion, as presented:

Full Time Hess School teacher

5. To approve Maureen Bruner as a full-time, 10/month Hess School teacher for the period January 29, 2014 through March 14, 2014, B.A., Step 1, with a total annual salary of \$45,307.00, pro-rated, as per attachment Personnel-5.

Ms. Bruner is a replacement for Lisa Weber who is on a maternity leave of absence.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mr. Sacchinelli, and Dr. Erickson. (8-0-0)

Motion by Mr. Aiken, seconded by Mr. Sacchinelli, to approve the following motions, as presented:

Maternity leave for Pamela Thomas

6. To approve a maternity leave of absence for Pamela Thomas, Hess School teacher. Mrs. Thomas is requesting to use thirty (30) of her accumulated sick days from April 22, 2014 through June 3, 2014 and New Jersey Family Leave (NJFL) from June 4, 2014 to the end of the school year, with a return to work date of September 1, 2014, as per attachment Personnel-6.

7. To approve Maureen Bruner as a full-time, 10/month Hess School teacher for the period April 15, 2014 through June 30, 2014, B.A., Step 1, with a total annual salary of \$45,307.00, pro-rated, as per attachment Personnel-7.

Full time Hess School teacher

Ms. Bruner is a replacement for Pamela Thomas who will be on a maternity leave of absence.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mr. Sacchinelli, and Dr. Erickson. (8-0-0)

Motion by Mr. Aiken, seconded by Mr. Sacchinelli, to approve the following motion, as presented:

8. To approve a revised maternity leave of absence for Carla Burke, Hess School teacher. Mrs. Burke is requesting to use her accumulated sick and personal days from February 3, 2014 through March 19, 2014, Federal Family Medical Leave (FMLA) from March 20, 2014 through March 24, 2014, and New Jersey Family Leave (NJFL) from March 25, 2014 to the end of the school year, with a return to work date of September 1, 2014, as per attachment Personnel-8.

Maternity leave for Carla burke

Mrs. Burke's maternity leave of absence was previously approved on December 3, 2014.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mr. Sacchinelli, and Dr. Erickson. (8-0-0)

Motion by Mr. Aiken, seconded by Mr. Ciambrone, to approve the following motions, as presented:

9. To approve corrections to salaries for the 2012-2013 school year, as per attachment Personnel-9.

Corrected salaries

Lateral moves

10. To approve lateral moves for the 2013-2014 school year, as per attachment Personnel-10.

Longevity

11. To approve longevity for the 2013-2014 school year, as per attachment Personnel-11.

Certificated staff salaries

12. To approve certificated staff salaries for the 2013-2014 school year, as per attachment Personnel-12.

Tenured Non-tenured

Noncertificated staff salaries

13. To approve non-certificated staff salaries for the 2013-2014 school year, as per attachment Personnel-13.

Paraprofessionals (full-time and part-time)
Technology
Maintenance
Custodial
Food Service
Hess School Nurse
Secretaries

Roll Call Vote: Seven in favor #9, #11, and #12: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mrs. Francis, Mr. Sacchinelli, and Dr. Erickson. Abstained: Mr. Ciambrone. (7-0-1)

Roll Call Vote #10 and #13: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mr. Sacchinelli, and Dr. Erickson. (8-0-0)

Motion by Mr. Aiken, seconded by Sacchinelli, to approve the following motion, as presented:

Full time Hess School Teacher

14. To approve Jennifer Houser as a full-time, 10/month Hess School teacher for the period January 29, 2014 through June 30, 2014, M.A., Step 1, for a total annual salary of \$48,275.00, pro-rated, as per attachment Personnel-14.

Ms. Houser is a replacement for Theresa Christman who is on a maternity leave of absence.

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mr. Sacchinelli, and Dr. Erickson. (8-0-0)

Motion by Mr. Aiken, seconded by Mr. Ciambrone to approve the following motion, as presented:

15. To approve Kristine Ellison as a full-time Davies School secretary, Secretary Guide, Step 4, with a total annual salary of \$27,661.00, pro-rated, with a start date to be determined, as per attachment Personnel-15.

Davies School Secretary

Ms. Ellison is a replacement for Kristina Morey who moved to an Administrative Secretary position.

Motion by Mrs. Capone, seconded by Mr. Sacchinelli to Table #15:

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr. Ciambrone, Mrs. Francis, Mr. Sacchinelli, and Dr. Erickson. (8-0-0)

Item #15 was tabled.

POLICY COMMITTEE – Mrs. Buchanan None

TRANSPORTATION COMMITTEE - Mr. Ciambrone

Motion by Mr. Ciambrone, seconded by Mr. Cassidy, to approve the following motion, as presented:

1. To approve club/activity trips for the 2013-2014 school year, as per attachment Transportation-1.

Club/activity trips

Roll Call Vote: All in favor: Mr. Aiken, Mrs. Buchanan, Mrs. Capone, Mr. Cassidy, Mr.



Ciambrone, Mrs. Francis, Mr. Sacchinelli, and Dr. Erickson. (8-0-0)

RESOLUTIONS

None

SOLICITOR'S REPORT

None

UNFINISHED BUSINESS

Mrs. Capone asked if the Facilities committee would like to discuss what to do with the Duberson School and possibly using funds in the capital reserve account.

Mr. Sacchinelli noted it could be looked into. He has informed the board that he has been contacted by an organization interested in possibly purchasing the school. He has forwarded this information to the solicitor.

Mrs. Capone would like to know if we could schedule a workshop with Charlene Zoerb from New Jersey School Boards Association to discuss student achievement.

Dr. Erickson said that she has already been in contact with her and is trying to arrange this.

Mrs. Capone wanted to inform the new board members about all of the outstanding workshops offered by New Jersey School Boards Association. She urged board members to attend whenever possible.

NEW BUSINESS

Mr. Aiken read a few paragraphs from School Leader Magazine concerning the budget development process.

Dr. Erickson noted that the Board must maintain student achievement and direct services to the students as a priority during the budgeting process.

Mr. Smith reviewed the handout from October 2013 regarding the budget and cuts which may need to be made. He noted that the Board must decide what to do with the tax levy; as that will give the committee and administration direction for the budget.

Mrs. Capone noted that over 50% of our students are free or reduced lunch. She noted that the Board and administration can reduce the current budget.

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Dr. Erickson noted she is concerned that the free and reduced rate has gone from 36% to 51% during her time on the Board. She noted the State imposes a 2% cap on the levy, but the Board should cap itself at a lower rate to help the families of the district.

Mr. Aiken asked about the impact on taxpayers in previous budgets. Mr. Smith noted that the current budget has a tax levy that is 2% higher than 2012-2013. He also noted the 2012-2013 tax levy did not increase over 2011-2012. Mrs. Capone noted there are various agencies taxing the taxpayers and the Board should set an example by not raising taxes.

Mrs. Capone stated that over the last ten years achievement has not increased at the same rate as our spending. Mr. Ciambrone noted that the district has many programs that are successful and there are many teachers and administrators that do excellent work. He suggested relying on the parents as well to help with achievement. Mrs. Capone noted that taxing parents is not going to help the Board raise achievement.

Mr. Sacchinelli noted that having a zero budget is good for the taxpayers, but the Board must be cautious. He noted his time working on municipal budgets; where multiple years would go by with zero or minimal increases, and then a major increase occurred to make up for the previous years. Mr. Sacchinelli stated he is in favor of not raising taxes, but wants the Board and committee to think about future budgets as well.

Mr. Aiken asked about the budget deficit of \$1.3 million compared to the banked cap amount. Mr. Smith noted the banked cap amount was \$1.6 million and the Board could use the full amount or a portion of the banked cap.

Mr. Smith noted that the budget will change between now and the time it is submitted to the County office on March 20th. He noted the finance committee is working on some options that could save the district funds for the upcoming budget.

Dr. Erickson noted that the banked cap accumulates each year for three years.

The Board took a straw poll on what to do with the tax levy.

Mr. Aiken noted he would use banked cap to balance the budget, but does not want to use all banked cap.

Mrs. Buchanan noted she would like to see a zero increase in taxes and would explore budget cuts.

Mrs. Capone noted she would like a zero tax increase. She wants to look within the budget to make cuts.

Mr. Cassidy noted he would like to see a zero tax increase.

Mr. Ciambrone noted he is undecided at this time.

Mrs. Francis noted she is undecided, but would possibly increase the tax levy slightly.

Mr. Sacchinelli noted he is concerned with current spending and would like to see the budget cuts prior to making a decision.

Dr. Erickson noted she would like to see a zero tax increase. She also noted that the County may increase taxes as well so any tax savings the district can maintain would be beneficial to the community.

Mr. Sacchinelli noted he does not want to see a teacher, paraprofessional, or direct student services cut in the budget.

PUBLIC COMMENTS

Nicole Krauss who is a parent in the district, as well as a bus driver for Sheppard Bus Company, wanted to bring to the Board's attention some of the ongoing issues with the busses. She said that new bus passes have not been issued. She feels the bus company has done their part in fixing the problems with the routes, but the district is not.

Dr. Cappelluti noted that she was not aware of some of the issues she is referring to, but it will be looked into and the problem will be addressed.

Mrs. Seibert who is also a parent and a bus driver wanted to note the problems with the bus routes as well.

Mr. Ciambrone stated that the transportation committee will meet and look into the problems.

Eileen Shankle wanted clarification on the secretarial position that was discussed earlier. She also had questions regarding the free and reduced lunch program. She wanted to know if we were considered an Abbott district because of the percentage of students on free and reduced lunches.

Mrs. Shankle wanted to make the Board aware that it is very difficult to hear what is being said at the meetings when watching the video on line. She was also appalled at the behavior of the board members that she saw while watching the video.

A parent spoke regarding taxes. He noted that his taxes went up 7% since last year and over 24% the last three years. He would like the Board to keep this in mind when considering the new budget. He is, however, happy with what he heard at the meeting tonight.

Gail Luderitz, who is a parent, as well as an employee in the district,

wanted to note how well the support staff in the district supports and interacts with the students in many ways. She noted there are wonderful people in this district and do not discount any one of them when considering budget cuts. Each position is needed in the school to help it run properly.

EXECUTIVE SESSION

Motion by Dr. Erickson, seconded by Mrs. Buchanan, to enter into executive session for the purpose of discussing contract negotiations and personnel issues.

Resolved that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the public shall be excluded from that portion of the meeting involving discussion of:

- 1. Contract Negotiations Hamilton Township Supervisors, Coordinators and Directors Association (H.T.S.C.D.A.)
- 2. Personnel Support Staff

Further resolved that the discussion of such subject matter in executive session can be disclosed to the public when formal action is taken on such subject matter or at any other appropriate time. Further resolved the Board may take action on items discussed in executive session. The Board may be in executive session for approximately 45 minutes.

Voice Vote: All in favor (8-0-0). Motion carried

The Board entered into executive session at 9:10 p.m.

The Board resumed the regular meeting at 10:15 p.m.

ADJOURNMENT

Motion by Mr. Sacchinelli, seconded by Dr. Erickson, to adjourn the meeting.

Voice vote: All in favor: (8-0-0) Motion carried.

The Hamilton Township Board of Education meeting adjourned at 10:16 p.m.

Daniel Smith Board Secretary

IX-B

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	*ACS	0	0	0	0		0	0	0	0	0	0	
As of June	Rooms	9	13	15	14	14	14	14	16	14	14	16	
-7	*ACS	0	0	0	0	0	0	0	0	0	0	0	
May # of	Rooms	9	13	15	14	14	14	14	16	14	14	16	
	*ACS	0	0	0	0	0	0	0	0	0	0	0	
April #of	Rooms	9	13	15	14	14	14	14	16	14	14	16	
	*ACS	0	0	0	0	0	0	0	0	0	0	0	
March # of	Rooms	9	13	15	14	14	14	14	16	14	14	16	
_	*ACS	0	0	0	0	0	0	0	0	0	0	0	
February # of	Rooms	9	13	15	14	14	14	14	16	14	14	16	
	*ACS	24	22.5	22.1	21.1	22.1	24.6	22.6	19.7	22.8	22.3	9.1	
January #of	Rooms	9	13	15	14	14	14	14	16	14	14	16	
		144	292	331	295	310	345	317	315	319	312	145	
er	*ACS	24.8	22.3	21.9	20.8	22.2	24.5	22.6	19.6	22.9	22.1	8.9	
December #of	Rooms	9	13	15	14	14	14	14	16	14	14	16	
		149	290	329	291	311	343	317	314	320	309	142	
.	*ACS	24.8	22.1	22.1	20.9	22.2	24.4	22.6	19.7	23.0	22.1	8.9	
November # of	Rooms	9	13	15	14	14	14	14	16	14	14	16	
Z		149	287	331	293	311	342	317	315	322	310	143	
	*ACS	24.7	21.8	21.9	20.6	22.0	24.4	22.9	19.8	22.9	22.0	8.8	
UCTODER # of	Rooms	9	13	15	14	14	14	14	16	14	14	16	
		148	284	329	289	308	342	320	316	321	308	140	
L.	*ACS	24.3	21.8	21.8	20.8	21.8	24.6	22.7	19.4	22.8	22.2	8.8	
september # of	Rooms	9	13	15	14	14	14	14	16	14	14	16	
ñ		146	284	327	291	305	344	318	311	319	311	141	
		Preschool	Kindergarten	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	** <u>Self</u> Contained	

2013-2014
STUDENT ENROLLMENT
HAMILTON TOWNSHIP SCHOOL DISTRICT ENROLLMENT

*ACS - Average Class Size
** Self Contained Figures include Pre-K

1x-0

To: Dr. Michelle M. Cappelluti

Re: Registration/Address Change/Transfer Statistics

2013 - 2014

	Registrations	Address Changes	Transfers
September	78	25	61
October	39	24	26
November	40	14	16
December	19	16	14
January	39	17	21

Cheryl Rzasa Registration Secretary

cc:

D. Smith

T. Vogt

D. Cartwright

C. LoPresto

F. Conlow

/X-F

Hamilton Township School District

Superintendent's List and Principal's List

2nd Marking Period 2013-2014

William Davies Middle School Marking Period 2

Superintendent's List Grade 6 2013-2014

Jake Angier Theresa Aquilina Marcus Ausborn Makayla Baggstrom Tyler Barnes Matthew Barrera Jason Bator Chloe Beasley Colin Beasley Sarah Brosman Elijah Butler Tyler Caggia Juliana Carmean Nina Casselberry Anshruta Chidananda Jackie Copperman Tiffany Cornielle Matthew Creech Priscilla Crenny Madison Dearborn Christopher Dib Haley Duffy Zane Duggan Evelyn Flickinger Gabrielle Garrison Nathalia Gomez Cara Grunwald Tyger Haines Sydney Heggan Tyler Hendrickson Brooke Holmes Hayden Horsey Nicholas Ingegneri Trey Johnson

Alicia Jones Vivek Kolli Brandon Kusnirik Alek Lape Rachael Lewis Angelica MacQueen Samantha McConaghy Shawn McCourt Jeremy McGowan Hannah McKensie Andy Nguyen Julio Poventud Katelyn Rider Cole Rocap Karla Gwen San Jose Olivia Sciore Emma Selphin Connor Shulby Mason Stokes Kaitlyn Stollenwerk MarQuay Taylor Paulina Trzesniowska Bryan Vu Tracy Wang Kivanna Whaley Grace Woolslayer



Williams Davies Middle School Superintendent's LIst Marking Period 2 7th grade

First Name	Last Name
Giavanna	Albani
	Bacanskas
Lindsay	
Preston	Beasley
Olivia	Becker
Mikayla	Bell
Matthew	Boakes
Connor	Bond
Lucy	Bowman
Owen	Bradley
Keegan	Brady
Emire	Burgos
Sebastian	Chiaramonte
Kayla	Corson
Katelyn	DeFrancisco
Kayce	DiCola
Lada	Doukhnai
Alivia	Elliott
Hunter	Flanagan
Rhian	Freire
Michael	Giunta
Mario	Grdic
Quanif	Handy
Vittoria	Hilley
Anthony	Holvick
Gracious Jelean	Juan
Cassidy	Kempton
Carlos	Lescano
Alexis	Marker
Wiley	Markley
Sean	May
Nicholas	McGowan
Joshua	McKensie
Laylaa	Muhammad
Conor	OBrien
Andrew	Powell
Anthony	Ragan
Drew	Robinson
Stephanie	Royko
Joseph	Ruchser
Enyje	Sandoz
LahNasia	Shider
Brielle	Smith
Mera	Suriel
Lucas	Valiante
Trisha	Vallante
Basilio	Vinanueva Vinci
Joshua	Weber
	weber Wilhelm
Jacqueline	
Jasmine	Yasay

William Davies Middle School Marking Period 2

Superindent's List Grade 8 2013-2014

Ashley Ancharski

Kelsey Andrus

Cody Bitler

Hunter Boney

Abigail Bonsall

Tyler Booth

Matthew Carter

Ndinelago Coleman

Natashia Cooper

Jay Copperman

Samantha Corso

Deon Daniel

Louis DiFabio

Alexa Dimino

Taylor Dimino

Mikayla Foreman

Andre Freire

Steven Gaskill

Josselyn Gonzalez

Collin Gosner

Tanish Hariharan

Abigail Haugan

Nicolette Hernandez

Cecelia Holeschak

Joylin Jeffries

Kierston Johnson

Alexander Layton

Julia LeMasters

Zachary Lee

Sylvia Ludwick

Layla Maciejewski

Rebecca May

Jazmin Mendoza Angee

Kira Murdock

Lena Nguyen

Kylie Patterson

Daniela Peynado

Preston Phommathep

Sarah Putiri

Jonathan Rider

James Rocco

Arianna Roman

Adrianna Schofield

Rachel Skinner

Austin Sloan

Mia Somershoe

Cayla Sydow

Javier Tabora

Dylan Tarapilli

Masiel Vasquez Moronta

Jana White

Melissa Zou



William Davies Middle School Marking Period 2

Alexandra Achanzar

Principal's List Grade 6 2013-2014

Alexandra	Achanzar
Jonathan	Ahlum
Abby Rose	Alcalde
Gerald	Armitage
Mychal	Baglivo
Emma	Benkovic
James	Bigelow
Kyle	Bitler
Ryan	Bordoy-Poventud
Kaden	Bowen
Michael	Branca
Anthony	Busby
Dakota	Butler
Connor	Callahan
Timothy	Carr
Ethon	Charles
Amir	Cherry
Zachary	Chmelowitz
Caleb	Comer
Kathleen	Compton
Gregory	Copeland
	Corbitt
Gabriella	Costantini
Shelby	Cressman
Lauren	
Akiyro	Daniel
	DeHaven
Gianna	Dennison
Eric	Diffenderfer
Anthony	Duncan
Nysere	
Jahbree	- · · · · · · · · · · · · · · · · · · ·
	Faisst
Isabelle Marie	
Madison	Francis
Frank	Gabriel
Franklin	Gomez
Nathalia	
Arvana	Gonzalez
Hailey	
Mackenzie	
Tianna	
	Hutcherson
Matthew	
Zakkary	
Michael	
	Lockwood
	Luderitz
Joseph	
Cameron	
20101011	

Alexander Marco Aalyah Marrero Ariel Martinez Savannah Masker Charles Maxwell Ethan McCall Richard McQueen Malachi Melton Adwoa Mensah Jenna Miller Stacey Ngo Maryn Olson Isabella Pagan Deanna Palermo Eli Palmer Jaden Pasos Gabriel Paz Ethan Perger Brianna Perkins Alejandro Plaza Alexander Portalatin Elijah Pruitt Aaron Richardson Andrea Riggin Marcus Rivera Kaela Robertson Yasim Robinson Carlos Rodriguez Lyanni Rodriguez Angelica Rodriguez Navarro Jillian Rogers Brea Rosa **Edward Ross** Jackson Ross Jonathan Rotgers Gabriella Russo Nicole Scharfetter Samantha Schreiber Kristen Siebert Siani Simms Harman Singh Autumn Slack India Smith Savannah Smith Natalia Solano Miranda Stewart Tabitha Taylor Andrew Thompson Ariana Torres

Victor Trotter

Emily Tunney
Laura Uccellini
Juliana Vega
Jamil Watts
Eric Weeks
Layla Williams
Isabella Yepes Garcia
Zachary Zajack

Williams Davies Middle School Principal List Marking Period 2 Grade 7

		Grad	
First Name	Last Name	First Name	Last Name
Hari	Acharya	McKenna	Labastida
Diamond	Anderson	Shauna	Lemieux
Aryel	Arroyo	Aaron	Lemise
Daniel	Bakley	Skyler	Lemon
Seydi Janee	Bennett	Catalina	Lleras
Sieani	Bey	Abigail	Luderitz
Dominic	Biasini	Emily	Lynd
Tanisha	Bryant	Brandon	Maldonado
Quentin	Bundy	Matthew	Manolis
Marissa	Bunting	Julia	Marengo
William	Callahan	Devin	McPhillips
Julian	Carides	Kayla	Meisenhelter
Jason	Chung	Nana Ama	Mensah
Kayla	Cimadori	Brooke	Mischlich
Alexis	Cirigliano	Marston	Mischlich
Elijah	Coleman	Juliana	Mojica
Kal El	Corbitt	Juliana	Morales
Ryan	Cowan	Jameel	Muhammad
Jeremiah	Cross Brown	Allison	Murie
Angelina	Cruz	Норе	Nguyen
Ryan	DeLorenzo	Leah	Notarfrancesco
Maya	DeStefani	Ethan	O'Brien
Trina	Deveney Bethea	Shani	Odhiambo
Maria	Diaz	Phoebe	Ohnemuller
William	Edson	Anthony	Palermo
Stephanie	Emory	Madelyn	Palmentieri
Jaziyn	Farrell	Catherine	Parmenter
William	Fifer	Chad	Peterson
Dajiyah	Fisher	Christian	Pimenta
Aaliyah	Fonville	Joshua	Pistone
Rachel	Ford	Jake	Ponzetti
Lauren	Foreman	Lucas	Puggi
Jayson	Fraone	Susie	Ramos
Monya	Fuller	Dale	Reese
James	Gazzara	James	Rhodes
Steven	Gibbs	Marisa	Riggins
Maximus	Graham	Alec	Rodriguez
Marko	Grdic	Marc Anthony	_
Austin	Groves	Robert	Rogers
Michael	Guenther	Jonathan	Romagnino
Ethan	Hanscom	Nathaniel	Saia
Ke'Shawn	Harmon	Perla	Sanchez
TyRell	Harrell Harris	Franklin	Sayers
Daniel	Hartey	Madison	Scafario
Mouhamed	Hassan	Sherif	Seck
Christian	Hernandez	Andrea	
Johnny	Jackson	Malachi	Seeger
Clivens	Jackson Jean	Kah'Ree	Shelley Smith
David	Ketschek	Amir	
			Stephens
James	Kinsey	Lei Lani	Sugden

Shanira Timmons Brianna Torres Turney Jalen Thomas VanSeters Zachary Vergata Isaiah Whaley Anthony Williams Wilson Messiah Victoria Wilson Cayla Wyatt Young Amirah

First Name Last Name

Lucas Adams Gabrielle Ade Zhane Albright Brown Falmata Ali Andre Alleyne Isaiah Almodovar Cristal Barahona Keyshawn Baston Kenny Beltrante Logan Berman Aja Bing Jessica Bixha Chevanne Bockus Jerry Brenoskie Errol Brown Jaquan Carter Nathaniel Chapman Alexander Chmelowitz Dominick Ciro Max Crispell Jarom Dato Josef Davidson Connor Davis Raheem Davis Josiah DeMoulin Elizabeth DePhilippis Ioannis DelValle Benjamin Delano Joseph DiDomizio Justin Dietz Hannah Du-Bois **Durron Elmore** Nicole Emper April Ernst Gabriella Ervin Kevin Flanagan Dylan Forbes Holly Franklin Mackenzie Giacobbe Dennis Gomez

Lianna Graniglia

Adam Groff

Alexander Harley Joshua Hasenbein MacGyver Hay Justin Hayes Kristen Henry Khalil Hill Clayton Houser Rachel Jensen Gabriela Johnson Kaylee Johnson Jailyn Jones Sydni Jones Daniel Kimmelman Steven Kingkiner Reec Kreischer Kavla Larson John Liberty Christopher Lopez Bartosz Machula Brittany Maderia William Mangano Timothy Marker Jack Markley Giovanni Martin Antoyane McCall Leslie Mercado Angielyn Millan Megan Miller Tyler Mohr Taylor Molina Ferraro Spencer Monhollen Nicholas Mudkarn **Christopher Murphy** Draco Nhan Christian Nivar Rayelle Pagan Alvin Parker Brian Parks Prashant Patel Ruben Perez

Jacob Petrosh

Jason Phillips

Jonathan Phillips Colin Reina Jaquan Robinson Joseph Rogers Robert Ross Dylan Ryerson Wilfred Christian Salvatierra Samuel Saravia Kaitlyn Scardino Nathaniel Scribner Victoria Signorello Emily Sirianni Michelle Marie Soto Mya Specht Jenna Steelman Alexis Taylor Bobi Thapa Jeffrey Thompson Taylor Thompson Vincenzo Turchiano Daian Vargas lyshanta Veale Haleigh Whitcraft

Finance-10

HAMILTON TOWNSHIP BOARD OF EDUCATION Board Meeting of 2/18/2014

January 31, 2014

Rationale	Funds needed for homeless tuition	Funds needed for employee testing	Funds needed for snow salt	Funds needed for Choice student AIL				Rationale		
From	22,000.00	509.00	3,000.00	8,100.00	33,609.00		3	From	*	33,609.00
10	22,000.00	209.00	3,000.00	8,100.00	33,609.00		1	P	1	33,609.00
Description	Undistributed Exp - Instruction - Tuition to Other LEAs in State Undistributed Exp - Instruction - Tuition to County Spec Serv	Undistributed Exp - Health Services - Purch Prof Services Undistributed Exp - Health Services - Other Purch Services	Undistributed Exp - Custodial Services - Insurance Undistributed Exp - Care & Upkeep of Grounds - General Supply	Undistributed Exp - Student Transportation - Aid In Lieu - Charter Undistributed Exp - Student Transportation - Aid In Lieu - Choice	Subtotal	January 31, 2014	Subtotal	January 31, 2014 Description	Subtotal	Total =
School	District	District Travel	District District	District District		ଦ୍ର		School		
Account Scho	11-000-100-565 11-000-100-565	11-000-213-330 11-000-213-500	11-000-262-520 11-000-263-610	11-000-270-504 11-000-270-505		Special Revenue		Account Payroll Transfers		

Finance-19

Application for Funds to Support Implementation of the Anti-Bullying Bill of Rights Act

July 1, 2013 – June 30, 2014

Application Due Date: February 19, 2014

Submit to the County Office of Education, Executive County School Business Administrator

Application for Funds: To Implement the Anti-Bullying Bill of Rights Act

~				
County: 1				
School District Name: Hamilton Township - Atlantic County				
School District Code: 1940				
I. District and School Staff or Other Personnel HIB Costs				
			Total	
			Number	
Staff Title	Sala	ry Туре —	of People	Total Cost
District Anti-Bullying Coordinator (ABC)	Sallany	Stipend	1	\$0
School Anti-Bullying Specialist (ABS)	Salary	Stipend	3	\$0
School Safety Team Member (SST)	Salary	Stipend	30	\$0
			Subtotal A:	\$0
II. Harassment, Intimidation or Bullying (HIB) Training Costs				
		T. Julius Datas		** 1 0 4
Type of Training	1	Training Dates		Total Cost
HIB Policy Training	10/21/2	13, 11/13/13, 1/	13/14	\$139
Other HIB Training			Subtotal B:	\$0 \$130
			Suptotal b.	\$139
III. HIB Prevention Costs - Programs, Approaches, or Other Initiati	ves			
Title of Prevention Initiati	ve [']			Total Cost
Camfel Productions - "Dream, Dare, Do" Assembies				\$1,190
Steered Straight - "Straight Talk" Assemblies				\$900
Youth Alliance School Bullying Assemblies				\$3,600
Week of Respect Supplies				\$150
Number the Stars Character Education Assemblies				
Number the Stars Character Eugeanon Assembles			Subtotal C:	\$1,000 \$6,840
				7-7-
V. HIB Intervention Costs - Programs or Services				
Title of Programs or Servic	es			Total Cost
Character Education Program - Monthly Praise Referral / Pupil Reco	gnition Breakfast	5		\$800
			Subtotal D:	\$800
te se un a a un appropriation de la company de la comp				
/. Best Practices for Creation of Positive School Climates Costs				
Description of Activities (no more than 30 w	vords per activity)		Total Cost
12,49	·			
11000				

GRANT TOTAL (Sum of Subtotals A-E):

\$7,779

Subtotal E:

JUSTIFICATION FOR HIB PREVENTION COSTS

(Complete if applying for costs under Section III. HIB Prevention Costs: Programs, Approaches or Other Initiatives)

Directions: If the district is applying for funds in Section III, provide an explanation of the no-cost HIB program (s), approach(es) or other initiative(s) that the district considered, other than the one(s) identified, and explain the district's reason for not implementing the no-cost option(s).

Justification for HIB Prevention Costs

I: Explanation of the no-cost HIB programs

The following no-cost HIB programs were provided to the district:

Staff:

- Training regarding HIB statutes but the district HIB Coordinator
- The Joint Insurance fund that the district belong to provided three twenty minute on-line videos pertaining to HIB. Each video was followed by a test which the staff were provided to pass.

Students:

- District wide Renaissance and Character Education Pupil Recognition Programs and assemblies.
- District Pupil Praise Referral Programs for students exhibiting good conduct.

II: Approaches that were utilized

- District wide Renaissance Programs
- District- wide Character Education Program
- Character Education Programs and Assemblies
- Professional Development for all staff
- I and RS Intervention and Referral Services
- RTI –Response To Intervention
- Early Identification of At-Risk Pupils
- Early Intervention by Child Study Team
- Student Counseling Services
- Continue Administrative Model Vice
- Principals for grades 6, 7 and 8 at Middle School
- SRAO Community Connection
- Input from district Administration and the Hamilton Township School Board
- Building Parent Involvement Committees
- Utilization of School District HIB Coordinator, HIB Specialists and HIB Teams in each building.
- On-going communication among students, staff parents, the administration and community members.

III: Program Initiatives that the district considered (other than those identified)

- Additional pupil and staff incentives and activities involving our Renaissance program.
- Additional afterschool sports programs to promote pupil sportsmanship and team building.

IV: Explain the district's reason for not implementing the no-cost options:

 The Hamilton Township School district researched and implemented as many no-cost HIB programs as possible.

CERTIFICATIONS AND ASSURANCES

Certifications

By applying for these funds, the chief school administrator (CSA) certifies the following to the New Jersey Department of Education (NJDOE):

- HIB Personnel Certification If the district is applying for funds to support school district or other personnel, the CSA certifies that the funds will be used <u>only</u> for supporting the functions of either the district anti-bullying coordinator, the school anti-bullying specialist or the school safety team, pursuant to N.J.S.A. 18A:37-20 and 21.
- HIB Prevention Program Certification If the district is applying for funds to support programs, approaches or other initiatives intended to create school-wide conditions for the prevention of HIB, pursuant to N.J.S.A. 18A:37-17, the CSA certifies that the application for funds has been made only after the district officials have <u>investigated</u> HIB prevention programs and approaches that are available at no cost.
- HIB Intervention Programs and Services Certification If the district is applying for funds to support programs or services (e.g., counseling services, support services, restitution or restoration) that are necessary to respond to, intervene in or remediate one or more reported incidents of HIB, pursuant to N.J.S.A. 18A:37-15b(7), the CSA certifies that the programs or services proposed to be funded are not available within the school district and are only available from resources outside of the school district.
- Best Practices for Creation of Positive School Climates If the district is applying for funds to support best practice activities for the creation of positive school climates to prevent and address harassment, intimidation, and bullying, pursuant to N.J.S.A. 18A:37-17, the CSA certifies that the application for funds have been made only after the district officials have explored best practice activities that are available at no cost.
- The CSA certifies that all information in the Application for Funds is a true and complete accounting of the requested information and the district's intended use of the requested funds.
- The CSA certifies that the funds requested are only for expenditures already incurred or that will be incurred during the time period of July 1, 2013 to June 30, 2014 solely for the implementation of the ABR.

Assurances

The district or charter school assures the Commissioner of Education of New Jersey that the applicant:

- Has the legal authority to apply for the funds made available under the requirements of the application, and has the institutional, managerial and financial capacity (including funds sufficient to pay the non-federal/state share of project costs) to ensure proper planning, management and completion of the project described in this application.
- Will give the NJDOE, or its authorized representatives, access to, and the right to examine, all records, books, papers, or documents related to the award and will establish a proper accounting system in accordance with generally accepted accounting principles (GAAP).
- Has established safeguards to prohibit employees from using their positions for a purpose that constitutes, or presents the appearance of, personal or organizational conflict of interest, or personal gain.

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- Has complied with provisions of the Public School Contracts Law, *N.J.S.A.* 18A:18A, and other relevant state laws and regulations.
- Is in compliance, for all grant awards in excess of \$100,000, with the Byrd Anti-Lobbying amendment, incorporated at Title 31 U.S.C. 1352. This certification extends to all lower tier grantees as well.
- As well as its principals and subgrantees, for all grant awards in excess of \$25,000, is not presently debarred, proposed for debarment, declared ineligible, suspended, or voluntarily excluded from receiving federal funds by any federal agency in accordance with Executive Orders 12549 and 12689, or state agency in accordance with Executive Orders 34 and 189.
- Has complied with Section 6002 of the Resource Conservation and Recovery Act (RCRA), P.L. 94-580, codified at 42 U.S.C. 6962, if the applicant is an entity of state and/or local government and has given preference to the purchase of recycled materials identified in U.S. EPA guidelines (40 CFR, Parts 247-254).
- Has complied with all federal and state statutes and regulations relating to nondiscrimination. These include, but are not limited to:
 - o Title VI of the Civil Rights Act of 1964 (P.L. 88-352; 34 CFR Part 100) which prohibits discrimination on the basis of race, color or national origin;
 - Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686; 34 CFR Part 106), which prohibits discrimination on the basis of sex;
 - Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794; 34
 CFR Part 104), which prohibits discrimination on the basis of handicaps;
 - Section 503 of the Rehabilitation Act of 1973, as amended (41 CFR Parts 61-741.5(a), as applicable, which requires affirmative action in employment;
 - o The Age Discrimination Act of 1975, as amended (42 U.S.C. 6101 et seq., 45 CFR Part 90), which prohibits discrimination on the basis of age;
 - o The Americans with Disabilities Act of 1990, as amended (P.L. 101-336), which guarantees equal opportunity for individuals with disabilities.
- Has complied with Executive Order 11246, Equal Employment Opportunity, dated September 24, 1965, as amended by Executive Order 11375, dated October 13, 1967, and as supplemented by the regulations at 41 CFR Part 60.
- Has complied with the provisions of the Drug-Free Workplace Act of 1988, as implemented at 34 CFR Part 85, Subpart F, for grantees, as defined at 34 CRF Part 85, Sections 85.605 and 85.610.
- Has complied with the provisions of the Drug-Free Schools and Communities Act Amendments of 1989, as implemented at 34 CFR Part 86.

Chief School Administrator (signature)	February 19, 2014 Date
Michelle M. Cappelluti, Ed.D.	•
Chief School Administrator	

STATE OF NEW JERSE	
<u> </u>	7
System for Administering Grants Electronic	

Application - Entitlement: IDEA-2014-HAMILTON TWP SCHOOL DISTRICT-01-1940-348 (1)
Status: Amendment in Process
User: Cheryl Porreca
Role: Authorized Official
Loquut

Main Menu ▶ Actions ▶ Application - Entitlement Menu ▶ Related Pages ▶

SAVE SAVE/NEXT DELETE VIEW PDF ADD NOTE FIRST PREVIOUS NEXT LAST

The information has been saved.

Created By: Porreca, Cheryl on 8/5/2013 2:41:42 PM Last Modified By: Porreca, Cheryl on 2/7/2014 1:47:56 PM GENERAL

You are here: > Grant Budget Forms

BUDGET SUMMARY

Instructions:

In order to populate the most current budget information, click the SAVE button

Function/ Object	Expenditure Category		Ва	sic			Preschool	
Object		Public Amount	CEIS	Nonpublic Amount	Total Amount	Public Amount	Nonpublic Amount	Total Amount
100	Instruction			***************************************				
	Instructional - Salaries	0	0	4253	4253	0	0	0
100-300	Instruction Purchased Services	0	0	0	0	.0	0	0
100-500	Other Purchased Services	717604	0	0	717604	30699	0	30699
100-600	Instructional Supplies	0	0	0	0	0	. 0	0
100-800	Instruction Other Objects	0	0	0	0	0	0	0
200	Support Services							
200-100	Non-Instructional - Salaries	0	0	0	0	0	0	0
	Employee Benefits	0	0.	325	325	0	0	0
200-300	Professional and Technical Services	0	0	25782	25782	0	0	0
200-400	Purchased Property Services	0	0	0	0	0	0	0
200-500	Other Purchased Services	0	0	0	0	0	0	0
200-600	Non-Instructional Supplies	0	0	0	0	0	0	0
200-800	Other Objects	0	0	0	0	0	0	0
200-860	Indirect Cost	0	0	0	0	0	0	0
400	Facilities Acquisition and Construction Services							
400-720	Building/Renovation	0	0	0	0	0	0	0
400-731	Instructional Equipment	0	0	0	0	0	0	0
400-732	Non-Instructional Equipment	0	0	0	0	0	0	0
520	Other							
520-930	Schoolwide	0	0	0	0	0	0	0
	Total Project Budgeted	717604	0	30360	747964	30699	0	30699
	Allocation				747964			30699
	Difference between allocation and total budget				0			0
	Nonpublic Proportionate Share	<u> </u>			30360			0
SAVE	SAVE/NEXT DELETE VIEW PDF	ADD NOTE	FIRST	PREVIOUS	NEXT	LAST		
667843						and the second s		THE RESIDENCE AND PARTY OF THE PARTY.
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HAMILTON TOWNSHIP SCHOOL DISTRICT 2013-2014 School Year BOARD APPROVED SUBSTITUTES 18-Feb-14

Last Name	First Name	Position	Rate	Certification	Interview
Becerra	Digna	sub/custodian	\$10/hr	n/a	yes
Cogswell	Gene	sub/food Service	\$10/hr	n/a	yes
Collardo	Alianna	sub/para/sec/teacher	\$67.50/\$80/day	sub/cert	yes
DeLeeuw	Lois	sub/nurse	\$100/day	RN/ county Cert	yes
DeStefano	Alfred	suc/food svc/cust/para	\$10/hr/\$67.50	n/a	yes
Hayes	Shep	sub/custodian	\$10/hr	n/a	yes
Heuman	Bruce	sub/custodian	\$10/hr	n/a	yes
Jakovovic	Sinisa	sub/custodian	\$10/hr	n/a	yes
Johnston	Christine	sub/teacher	\$90/day	Elem, LAL	yes
McLeod	lan	sub/teacher	\$80/day	sub/cert	yes
Miller	Cynthia	sub/para/sec/teacher	\$67.50/\$80/day	sub cert	yes
Nivar	Ricarado	sub/teacher	\$90/day	Spanish	yes
Penado	Raphael	sub/custodian	\$10/day	n/a	yes
Perez	Jose	sub/custodian	\$10/hr	n/a	yes
Rullis	Dan	sub/teacher	\$80/day	sub/cert	yes
Rullis	Tony	sub/teacher	\$80/day	sub/cert	yes
Schenck	Angel	sub/teacher	\$67.50/\$80/day	sub cert	yes
Sink	Ginger	sub/para/sec/teacher	\$67.50/day	n/a	yes
Tepedino	Angela	sub/teacher	\$90/day	Elem, Ela, Math	yes
Williams	Nickole	sub/para/sec/teacher	\$67.50/\$80/day	sub cert	yes